



1. Purpose

Talleres Larrea S.L. is committed to conducting its machining, welding, fabrication, assembly and related industrial activities in a manner that protects the health and safety of people, prevents workplace incidents and minimizes environmental impact in line with the nature and scale of its operations.

2. Scope

This Policy applies to all employees, managers, contractors, subcontractors, visitors and other persons involved in or affected by the Company's activities at its facilities or in activities carried out on behalf of Talleres Larrea S.L.

3. Health and Safety Commitments

The Company commits to:

- Providing and maintaining a safe and healthy working environment for employees, contractors and visitors
- Identifying, evaluating and controlling occupational risks associated with workshop activities, including machining, welding, lifting, handling, assembly and auxiliary operations
- Complying with applicable occupational health and safety legislation and other requirements accepted by the Company
- Ensuring that employees receive the applicable occupational risk prevention training for their positions
- Promoting safe behaviour, preventive awareness, incident reporting and continuous improvement of working conditions
- Maintaining appropriate personal protective equipment requirements and communicating them to workers, contractors and visitors as applicable
- Investigating accidents, incidents and relevant near misses in order to identify causes and implement appropriate corrective or preventive measures

4. Preventive Organization and Records

Occupational risk prevention activities are coordinated internally through a worker designated by the Company. The designated worker coordinates PRL/HSE follow-up, training records, incident records, preventive actions and equipment inspection records, and reports relevant matters to Management.

Medical leave and occupational accident or illness management is coordinated through the Company's mutual insurance partner, Umivale Activa, as applicable.

Cranes and lifting equipment are inspected periodically, with annual documented inspections as part of the Company's equipment control and maintenance records. Additional checks are performed when required after modifications, incidents, exceptional events or prolonged periods without use.

Where specialized technical competence is required, the Company may rely on competent external specialists, accredited entities or qualified suppliers, as appropriate.

5. Environmental Commitments

The Company commits to:

- Complying with applicable environmental, waste management and industrial regulations
- Minimizing environmental impact associated with machining, welding, fabrication and assembly activities
- Promoting efficient use of materials, energy and workshop resources
- Segregating and managing waste streams responsibly, including metallic scrap, oils, packaging and other regulated waste streams
- Using authorized waste managers for regulated waste streams where applicable
- Coordinating external treatments such as painting, galvanizing or surface protection with appropriate suppliers when required by customer specifications

6. Responsibilities

- Management is responsible for approving this Policy, providing appropriate resources and monitoring its implementation
- The designated PRL/HSE worker coordinates preventive follow-up, internal records and communication of relevant health and safety matters
- Workshop supervision is responsible for applying safe working practices and ensuring that work is carried out in accordance with instructions and project requirements
- All employees are responsible for following safety instructions, using required protective equipment and reporting risks, unsafe conditions, incidents or near misses

- Contractors and visitors are required to comply with the Company's safety instructions and site requirements

7. Documentation and Continuous Improvement

Talleres Larrea S.L. maintains relevant HSE and environmental records, including training records, accident and incident records, equipment inspection records and other preventive documentation required for its operations. The Company is committed to progressively improving its HSE performance in line with its size, activity and technological capabilities.

8. Review

This Policy is reviewed annually or when significant organizational, operational, legal or technical changes occur.

Company: Talleres Larrea S.L.

Approved by: Management

Approval date: January 2026

Version / review: Version 1.0 - to be reviewed annually or when significant changes occur