



SUPPLIER COMPLIANCE DECLARATION OF TALLERES LARREA S.L.

Declaration

Talleres Larrea S.L. hereby declares that, in the performance of its industrial activities, it is committed to operating in accordance with applicable laws, customer requirements and recognized responsible business principles, including those typically expected by engineering, procurement and construction contractors and industrial customers.

1. Compliance with Laws and Regulations

The Company complies with applicable laws and regulations relating to labour, occupational health and safety, environment, taxation, industrial activity and business conduct.

2. Quality and Documentation

The Company operates under an ISO 9001:2015 certified quality management system and maintains documentation practices relating to technical order review, manufacturing planning, workshop execution, quality control, traceability, coordination of external treatments when required, packaging and dispatch. Applicable certificates and quality documentation may be provided according to customer or project requirements.

3. Human Rights and Labour Standards

The Company:

- Respects internationally recognized human rights
- Prohibits forced, bonded, involuntary or compulsory labour
- Prohibits child labour and complies with applicable minimum age requirements
- Promotes non-discrimination, equal opportunity and respectful working conditions
- Complies with labour laws, collective agreements, working time and wage requirements
- Respects freedom of association and collective bargaining rights in accordance with applicable laws

4. Health, Safety and Environment

The Company is committed to providing a safe and healthy workplace, complying with applicable occupational health and safety requirements and minimizing environmental impact through responsible operations. Occupational risk

prevention activities are coordinated through a designated worker model. Employees receive applicable PRL training for their positions. Cranes and lifting equipment are inspected periodically, with records retained. Waste streams are managed responsibly and through authorized waste managers where applicable.

5. Ethics and Anti-Corruption

The Company maintains a zero-tolerance approach to bribery and corruption.

- Business is conducted with integrity, transparency and professionalism
- Employees and representatives shall not offer, promise, give, request or accept improper advantages
- Conflicts of interest must be avoided or disclosed
- Confidential information and personal data must be handled responsibly

6. Suppliers and Subcontractors

The Company expects its suppliers and subcontractors to adhere to principles consistent with this Declaration, including legal compliance, respect for human rights, occupational health and safety, environmental responsibility and ethical business conduct.

7. Reporting and Integrity

Concerns related to unethical or non-compliant behaviour may be reported to Management through the Company's usual communication channels or through the contact address published on the Company's website. Reports are handled with appropriate confidentiality and without retaliation against persons reporting in good faith.

8. Continuous Improvement

Talleres Larrea S.L. confirms that it has implemented internal policies consistent with the principles described above and is committed to continuous improvement in quality, HSE, environmental responsibility and ethical business conduct.

Company: Talleres Larrea S.L.

Approved by: Management

Approval date: January 2026

Version / review: Version 1.0 - to be reviewed annually or when significant changes occur